

PARTNERS

Commission for Racial Equality

Equal Opportunities Commission

Disability Rights Commission

Stonewall

Age Concern

Scottish Inter Faith Council

Scottish Employment Rights Network (SERN)

Unison

TUC Education

CONTACT

You can contact us by calling the Hotline on 0800 027 6655
or alternatively through our website on www.oneworkplace.org.uk

More details on the project are available from:

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Mainstreaming Equality and Tackling Racism

www.oneworkplace.org.uk

HOTLINE: 0800 027 6655



THE CAMPAIGN

Reflecting the STUC's commitment to advance equality issues, the One Workplace Equal Rights Campaign aims to promote equality and tackle racism in the workplace by offering support, training and advice to trade union representatives and officials on promoting and bargaining for inclusive work practices. The Campaign also forms part of the Scottish Executive's One Scotland Many Cultures initiative and is a development partner of EU Equal SWELL.

OUR AIM

Research has identified that the workplace is a key area in which racist attitudes can result in discrimination and harassment. More action is required to challenge racism and promote good practice regarding equal opportunities in Scotland's workplaces and Scotland's trade unions have a key role to play in delivering this agenda.

The Campaign has been designed to promote access and raise awareness of both new and existing rights at work aimed to prevent discrimination at work and promote equality to trade unions, employers and employees. This includes the UK Government's implementation of EC Equality Directives relating to race, age, religion, gender and sexual orientation.

ACTIVITIES

The project will deliver a range of activities including:

- One Workplace Website: online advice, information, toolkits and best practice guidance for trade unions, employers and employees.
- One Workplace Hotline: A freephone hotline aimed at trade union workplace reps and officials.
- Delivering campaign packs to over 5,000 workplaces in Scotland.
- Free residential training programmes to create Bargaining for Equality Union Reps across Scotland.
- Trade Union Seminars around Scotland on equal opportunities best practice and raising awareness of new EC rights.
- Employer seminars for the public, private, voluntary and SME sectors to raise awareness of the new equality framework and disseminate transfer of good practice.
- Conduct research to develop effective trade union strategies for promoting equal opportunity good practice.

